

St. Peter's CE Primary School



Status:
Good
Practice

School Uniform Policy 2025-2026

Date adopted by Governing Body:

Date for review: Draft

Signed by the Chair of the Governing Body:

Date signed:

Draft

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Holt office@stpetersmb.embracemat.org who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will still offer branded items, but these items will be parent choice and not compulsory.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items . These items will be sold by our friends association in school and will ensure uniform items, as well as coats and PE kits will be available for a small donation.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

1 Aims and objectives

1.1 Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents;
- has been designed with health and safety in mind.

2 Uniform List

1.1 It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours.

1.2 Red sweatshirt or red cardigan with school logo

1.3 Red jumper or red cardigan without school logo

1.4 Red fleece/hoodie for indoor use when the weather is colder due to extra ventilation

1.5 Red or white polo shirts, white long or short sleeved shirts

1.6 Grey or black skirt, pinafore dress, trousers or shorts

1.7 Red and white gingham dress

2.7 Footwear: Black shoes with flat heel or black plain trainers. If it is a wet or cold day and your child needs to wear wellies or warm boots to travel to school, please make sure they have normal school shoes to change into.

2.8 The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this. No open toe sandals for health and safety reasons.

1.8 P.E Kit: Red t shirt, black shorts, a pair of plimsolls and/or trainers, a gym bag, a plain black outdoor tracksuit/tracksuit bottoms (discrete branding acceptable). An optional red hoodie with school logo is available to order for outside PE.

1.9 All uniform and footwear should be clearly named.

3 Jewellery

3.1 On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are ear-ring studs in pierced ears, and small objects of religious significance. We ask the children either to remove these objects during PE and games, or to cover them with a plaster.

4 Extreme haircuts, make up and cosmetics

4.1 The school does not permit children to have haircuts that could serve as a distraction to other children. We want our children to feel comfortable, but it must be appropriate for a school environment.

4.2 Make up and cosmetics are not considered appropriate or consistent with our school uniform. The school does not permit such products to be worn by any children, unless there is a specific event which the headteacher has given permission for.

5 The role of parents and carers

5.1 We ask all parents and carers who send their children to our school to support the school uniform policy. We believe that parents and carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is neat and in good repair.

5.2 The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the headteacher.

5.3 We ask parents to contact the headteacher if they are struggling to provide their child with the uniform items.

6 The role of governors

- 6.1** The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.
- 6.2** It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.
- 6.3** Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

7 Monitoring and review

- 7.1** When monitoring this policy, through its committee work, the governing body will:
- seek the views of parents, to be sure that they agree with the policy, and support it;
 - delegate consideration to the headteacher any requests from parents for individual children to have special dispensations;
 - require the headteacher to report annually to the governors on the way the policy is being implemented.
- 7.2** This policy will be reviewed by the governing body every three years, or earlier if considered necessary.
- 8.** This policy is linked to our:
- Behaviour policy
 - Equality information and objectives statement
 - Anti-bullying policy
 - Complaints policy